

Training Needs Assessment Survey Tool

Question 1	Which town/community do you currently live in?
Question 2	Which town/area do you currently work in?
Question 3	Which age bracket do you fall into?
Question 4	What is your gender?
Question 5 Question 5.1	Do you have access to an internet connection? If yes, where do you have internet access?
Question 6	What is your highest level of education?
Question 7 Question 7.1 Question 7.2 Question 7.3 Question 7.4	Have you participated in any skills-related training? If yes, what type of training did you participate in/receive skills in? Have you participated in any skills-related training in any of the following industries? Which organisation(s) provided the training How have you used the skills-set / training that you have received?
Question 8	What style/process of learning do you prefer to learn through?
Question 9	What method of learning do you prefer to learn through?
Question 10	How would you rate your computer literacy level?
Question 11	Choose the top three (3) portable/transferable skills according to skills that you are most interested in
Question 12	Which of the following skills are needed for local communities the most?
Question 13	What type of mine operates within or close to your community?
Question 14	Which of the following alternative economy sectors do you have the skills required to operate in?
Question 15	Choose the top three (3) industries in which you are interested in, outside of core mining operations

Question 16	Do you feel there are livelihood opportunities* in the area for you as a community member?
Question 16.1	How have these opportunities helped you?
Question 17	Are you a SMME/business owner?
Question 17.1	If yes, how many employees do you currently have?
Question 17.2	What type of services does your business offer?
Question 17.3	Are you a contractor of the mine?
Question 17.4	Select top three (3) skills according to how important they are for SMMEs
Question 17.5	Have you participated in training that is related to your business that assist / improve how you provide your service?
Question 17.5.1	If yes, who provided the training?
Question 17.5.2	What type of training did you receive?
Question 17.5.3	After receiving training, which (turnover) bracket does your business fall in?
Question 17.5.4	Select the opportunities that you have been able to access post training
Question 17.6	As an SMME, are you currently receiving support from a mining company?
Question 17.6.1	If yes, what type of support are you receiving?
Question 17.7	Have you participated in any training that has assisted you in accessing tender opportunities?
Question 17.8	Have you participated in vendor related training?
Question 17.9	Have you participated training related to health and safety requirements of mining companies?
Question 18	Are you an employee of the mine?
Question 18.1	If yes, choose which skills that you think are not necessary in the modernisation of the mine?
Question 19	Choose the top three (3) soft skills according to which you would like to receive training in?

Question 20	Do you feel that there are opportunities for you as the mine modernises?
Question 21	If the mine were to close, what technical skills would you consider most important for you to access other job opportunities?
Question 22	If the mine were to close, what skills would you consider most important for you to start your own business?