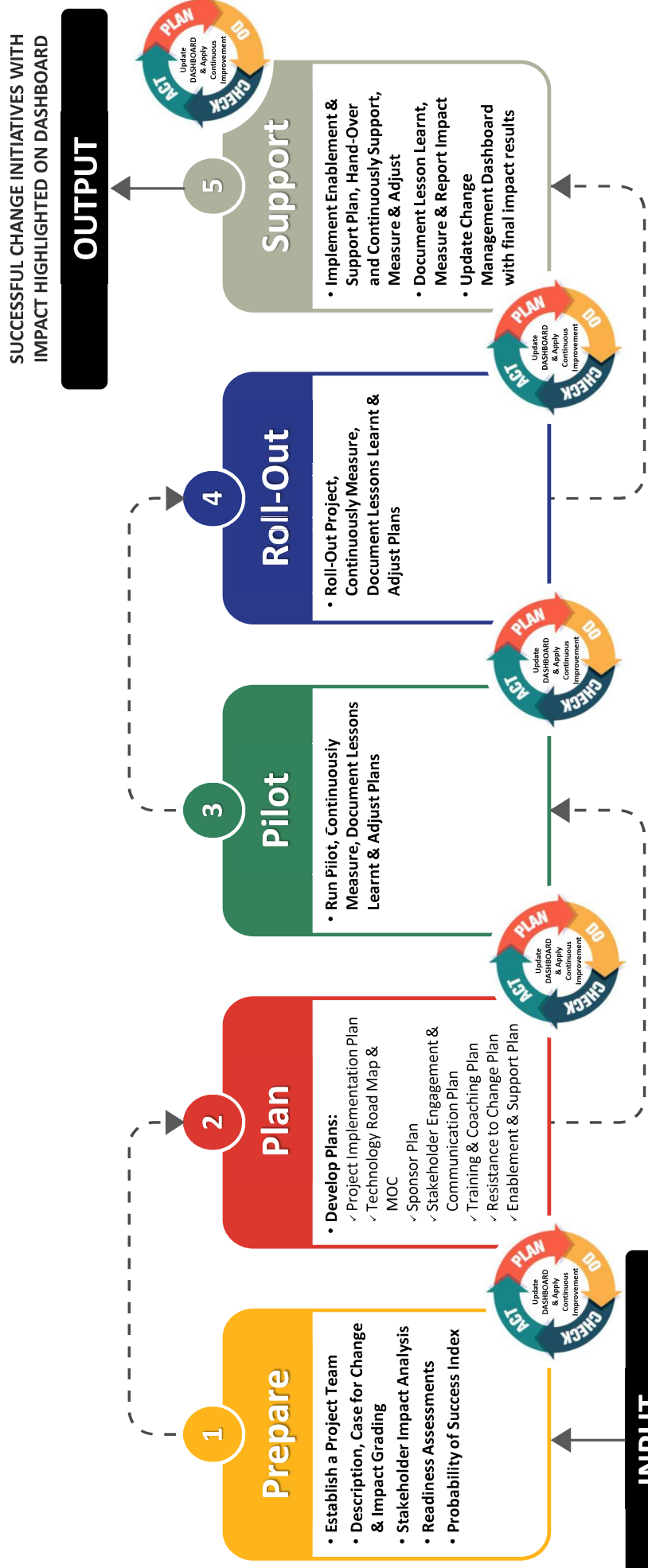




MANDELA MINING PRECINCT
MINDS FOR MINES

3PRS CHANGE MANAGEMENT BLUEPRINT V2



START THE CHANGE MANAGEMENT PROCESS WITH THE FOLLOWING CRITICAL SUCCESS FACTORS AS INPUT:

- i) Organisational digitisation journey/ technology road map;
- ii) History assessment/lessons learnt from previous digitisation projects;
- iii) New technology ready for implementation; and
- iv) Systems and/or resources in place within the organisation for the implementation of the new technology.