



MANDELA MINING PRECINCT
MINDS FOR MINES

THE MANDELA MINING PRECINCT'S SUCCESSFUL APPLICATION OF TECHNOLOGIES CENTRED AROUND PEOPLE (SATCAP) PROGRAMME

Cordially invites you to attend the

WOMEN EMPOWERMENT “HER STORY” SESSION



This hybrid event is focused on:

- i. Gender-Based Violence and Mitigation**
- ii. Jobs & Skills to Support Women's Inclusion & Progression in Modern Mining**

2025

Register before 17 July at: [Registration Link](#) or scan QR code below



Date: 31 July 2025

Time: 08:30 – 13:30 (GMT+2)

In person: Wits Club and Conference, Wits West Campus, 7 Yale Road, Parktown, Johannesburg

OR

Online: MS Teams
Meeting ID: 399 069 399 550
Passcode: HC6z5uQ9
[Join Meeting Now](#)

Enquiries: tchabalala@csir.co.za
(SATCAP Programme Administrator)

WOMEN EMPOWERMENT “HER STORY” PROGRAMME



TIME	ITEM	SPEAKER
SESSION 1: GENDER BASED VIOLENCE IN MINING		
09:00 – 09:05	Programme Overview	Facilitator: SML4change
09:05 – 09:15	Welcoming remarks	MMP
09:15 – 09:35	Key note address: Unpacking root causes and GBVH issues in mining	Gender Expert from the Mining industry
09:40 – 10:30	Panel discussion: Facilitating change in the status quo on GBVH in mining	Facilitator: WMI
	• GBVH within the mining workforce - what are the critical issues and steps to address these?	Trade Union representative
	• GBV issues young professionals on entering the mining workforce	SAMYA
	• Sensitisation mechanisms, culture & behaviour change strategies for mining	Academia
	• Key recommendations to address GBV in mining and resolution of cases and impacts made	WIM representative from industry
	• Addressing LGBTQI and GBVH in mining - what are the root causes and mitigation thereof	Academia
	• Mitigation and Support programmes for GBV victims; and their impact	Minerals Council South Africa / NGO
	• Industry imperatives: Guidance note for mining sector to address GBVF	MHSC
10:30 – 10:45	Question and Answer, Summary points	Facilitator: WMI
10:45 – 11:00	My reflection on GBV in mining	Mining industry representative
11:00 – 11:15	Mentimeter Survey: Session 1	RIIS
11:15 – 11:30	Comfort Break	
SESSION 2: JOBS AND SKILLS TO SUPPORT INCLUSION AND PROGRESSION OF WOMEN IN MINING		
11:30 – 11:35	Session 2 Introduction	Facilitator: SML4change
11:35 – 11:50	Keynote address	Mining industry representative
11:50 – 12:30	Panel discussion: Jobs Skills and Mentorship Support for Career progression for women in mining	Facilitator: SML4change
	• Progressing to leadership and personal mastery	CSIR
	• New jobs for women progression in modern mining	Trade Union representative
	• New skills needed for women inclusion in modern mining	Academia
	• Support for women inclusion and progression in mining	SAMYA representative
	• Mentorship support for young women entering mining	WIMSA
	• Latest trends around women inclusion and progression in mining	MCSA
	• Resilience and inclusion for women in mining	MMP
12:30 – 12:40	Question and Answer, Summary points	Facilitator: SML4Change
12:40 – 12:50	Mentimeter survey: Session 2	RIIS
Disclaimer: Note the views expressed are those of the speakers and not necessarily those of the Mandela Mining Precinct.		

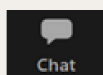
WOMEN EMPOWERMENT “HER STORY”

SESSION ETIQUETTE



1.

Make use of the chat feature



to contribute to the ongoing discussion.

2.

Raise your hand for questions and comments after the session.

3.

Make use of the chat feature to direct questions to the panellist and/or the audience. *If your question is not addressed in the webinar, it will be addressed in writing in a follow-up email.*

4.

Kindly participate in all the polls during the session. Your feedback is important to us.

5.

The panel discussion will be recorded and shared with you. ENJOY and ENGAGE the discussion!

6.

Please introduce yourself using the chat feature in the following format: Full name, Organisation, Industry e.g. Kimehra Govindasamy, RIIS consulting.



Lotus: Resilience, rebirth, and rising from difficult conditions.

Candle: A commitment to fostering respectful relationships and lighting the way to non-violence!